



# SANCHAR NIGAM EXECUTIVES' ASSOCIATION KERALA CIRCLE

(Recognised Majority Association of Executives in BSNL)  
SNEA Bhavan, Dharmalayam Road, TVM-695001

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**No.SNEA/Kerala/20189/II/24 dated 27/3/2019**

**To**  
**The CGMT,**  
**BSNL, Kerala Circle**

**Sub: Request transfers in the circle and economy measures.**

Ref: 1. BSNL corp. Office No. 400-6/2019-Pers.I dated 14-3-2019- regarding Own cost request transfers.  
2. Letter No. SNEA/Kerala/2018-19/II/13 dtd 27/12/2018

Sir,

Kindly refer to the letter under reference 2 wherein this Association has requested to consider all request transfers pending in the circle as being the practice followed in the circle. It was also pointed out that more than 600 executives have joined in the circle during the last 2 years and their postings were done taking into account the shortage of the BAs. Now corporate office has issued letter under reference 1 wherein it is instructed to issue transfer **orders on request** ( even beyond 3 years) only under own cost as an economy measure as extracted below :

- i) Henceforth, inter-Circle transfers (even beyond 3 years) on request in a station/Circle/ Unit shall be considered at the own cost of the employee.*
- ii) Similarly, the intra-Circle transfers (even beyond 3 years) on request in a station/ Circle/ Unit shall be considered at employee's own cost by the concerned controlling Circles/Units of BSNL.*

In fact in Kerala circle all request transfers (even beyond 3 years) under engineering cadres were issued only under own cost and the above letter has no relevance as far as Kerala circle is concerned. **The above order does not forbids issuing transfer orders under interest of service but it only direct to issue orders on request transfer under own cost only .** However, if minimal substitutes are to be posted against the request transfers it may effected from nearby BAs so that expenditure on Transfer grant can also be minimized. It is our experience that most of the executives posted to nearby BAs will be daily commuting and they are not claiming transfer grant even though they were transferred in the interest of service since transfer grant is eligible only in the cases involving shifting of residence. **In case of any ambiguity in the Ref(1) for transferring minimum substitutes, an approval may be obtained from Corporate office as mentioned in the order and as done in Karnataka Circle by submitting proper justifications.**

As per the reports from Kannur all the requests for transfer can be considered without substitute since sufficient executives were posted on recruitment and posting on Rule 8 in the SSA.

Considering the above it is once again requested to issue orders against pending requests in the circle at the earliest.

With kind regards,  
Sincerely Yours

**T.Santhosh Kumar**  
**Circle Secretary, SNEA Kerala**